

# Modern slavery statement

Modern slavery is the illegal exploitation of people for personal or commercial gain. It can cover a wide range of abuse and exploitation and victims can be any age, gender, nationality or ethnicity.

## *About ACES Marketing*

ACES Marketing Ltd is a marketing consultancy that offers outsourced marketing services to clients from differing industries and sectors. We often work with other freelancers to provide services to us.

## *ACES Marketing's Commitment*

We support the aims of the Act and recognise that, like any other business, we must seek to ensure that modern slavery or human trafficking does not feature in any part of our business or supply chains.

ACES Marketing is committed to acting responsibly and ethically in business relationships and to ensuring that slavery and human trafficking does not occur anywhere within our business operations. ACES Marketing has a zero tolerance approach to any form of slavery and human trafficking within the company and or its suppliers.

## *Due Diligence, Assessment, Management and Effectiveness*

A risk based approach is used to assess the likelihood of modern slavery occurring. We require all suppliers to provide their Modern Slavery Statements as part of the tender process prior to their appointment and then annually if successfully appointed. These statements are reviewed by Senior Management to ensure that our suppliers recognise that acts of slavery and human trafficking will not be tolerated, and that suppliers are reducing the risk, and that these acts are removed from their business and supply chain. ACES Marketing expects that all suppliers share their commitment to acting responsibly and ethically. Any supplier which does not meet the company's expectations will have their relationship reviewed, and potentially terminated if the risks are not subsequently addressed or their Modern Slavery Statement is not deemed satisfactory by ACES Marketing's management.

## *Employee Training*

ACES Marketing reviews the Modern Slavery Act annually to ensure that we are equipped with the skills to recognise signs of slavery, to understand that it will not be tolerated, and to report any suspected cases to the UK Government. This reflects our commitment to act ethically and with integrity in all our business relationships and to identify and eradicate modern slavery practices from our business and our supply chain, to the extent that they exist.

***Annual Statement***

As at the 31<sup>st</sup> July 2024 there were no reports relating to modern slavery or violations of human rights reported (directly or indirectly) or cases identified. There were also no incidents reported relating to our supply chain.

This statement was approved by ACES Marketing on 31<sup>st</sup> July 2024.

A handwritten signature in black ink, appearing to read "A Edwards". The signature is written in a cursive, flowing style.

Amanda Edwards Director  
ACES Marketing Ltd

31<sup>st</sup> July 2024